

**NAF PAY SYSTEM****PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 20, 2005, are as follows: Average increases of 23 cents (3.3 percent) for Level 1 and 30 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	81	6.90	12.00	6.50
CASHIER-CHECKER	10	6.03	6.50	5.15
CUSTOMER SERVICE ASST	15	7.71	9.55	6.50
TELLER	16	9.26	10.02	8.50
RECREATION ATTENDANT	6	7.09	8.00	6.50
DESK CLERK	30	7.54	9.40	6.26
<b>NF - 3</b>				
DEPARTMENT MANAGER	13	10.07	12.03	8.50
EXECUTIVE SECRETARY	5	11.17	11.86	9.85
BOOKKEEPER	6	12.30	14.00	10.25

WAGE AREA : #164 Craven, North Carolina  
ORDER DATE : January 10, 2005  
SURVEY : #020/022-37